



28650 Point Lookout Road  
Leonardtown, MD  
20650

## **HVAC Installer**

### Job Description:

We are a locally owned business founded in 1970 located in Southern Maryland and specializing in residential and commercial heating and air conditioning and commercial refrigeration. We are looking for a hard-working, dedicated HVAC Installer to join our growing team. Exceptional people skills, professional appearance and clean driving record is a must. The individual in this role will be responsible for inspecting and repairing our customers' heating and cooling systems. Candidates should have extensive experience handling and repairing HVAC equipment and be comfortable working with little to no supervision.

### Qualifications

- High School Diploma or Equivalent (Required)
- Driver's License (Required)
- EPA Refrigeration Certification (Required)
- HVAC Service Experience (Required)
- Journeyman License (Preferred)

### Duties & Responsibilities:

- Customer Service: Many HVAC installers need to work directly with homeowners and building owners, maintenance workers and more. Being friendly, approachable and a good communicator is a needed skill.
- Attention to Detail: HVAC systems can be precise mechanisms. Careful observation is needed.
- Dexterity: HVAC installers need good manual dexterity to manipulate small parts and reach into small spaces.
- Mechanical Skills: HVAC installers work with complicated machines. Understanding the pieces and tools needed to maintain and install these machines is crucial.
- Strength: HVAC installers need strength to lift heavy parts and equipment.
- Troubleshooting: There are many parts within HVAC systems. Being able to ascertain the root cause of a problem and test solutions is important.

### Benefits:

- Competitive pay (\$20- \$35 per hour)
- 401K up to 4% match
- Primary Care Health with 50% match
- Tool purchase/replacement assistance
- Company truck – drive it home every day, for applicable positions
- Vacation and sick leave